

MASCOE Board Meeting  
January 13, 2009

The MASCOE Board of Directors met at the Missouri State Office, Columbia, MO on January 13, 2009. The meeting was called to order by President Dennis Ray.

Roll was taken with the following present:

- District #1:  
Allyson Wells - Buchanan
- District #2: Doug Newland – Putnam  
Marla Pace - Putnam
- District #3: Gary Kittle - Scotland  
Teresa Bush – Marion
- District #4: Ron Highley – Jackson  
Pam Loehr - Henry  
Cathy Hemme – Pettis
- District #5: Kim Viers – Boone  
Barb Denker - Moniteau
- District #6: Brian Mulherin – St Charles/St Louis  
Kathy Post – Franklin
- District #7: Jackson Jones – Cedar  
Lexie Thompson – Christian/Stone/Taney
- District #8: Dennis Ray – Perry  
Tim Kennemer – Douglas/Ozark  
Patricia (Susie) Williams – Howell
- District #9: Steve Morrison - Stoddard

President Ray declared a quorum was present.

Minutes of the last meeting were discussed. Ron Highley moved to accept the minutes as written and Kim Viers seconded. Motion carried.

Treasurers Report was given.

Total Funds Available January 13, 2009                      \$ 3,359.70

Lexie Thompson moved to accept Treasurers Report as submitted. Ron Highley seconded. Motion carried.

Outgoing SED Tim Kelley addressed the board. He reported that the Labor Relations Agreement had been signed by him and Dennis Ray. Gerald Hrdina will be the Acting SED. FSA is operating under a continuing resolution. The ceiling for temporary funding is set at 28. Travel funds continue to be tight while salary money looks okay. Staffing: Lafayette CED retired, the position will remain open for a while. Compliance (STO) interviews should be completed soon. Staffing ceiling will remain the same, but asking for an open ceiling for COT and FLOT positions. Christian/Stone/Taney will be

permanent shared management. In closing, Tim thanked FSA employees for their dedicated hard work, saying FSA employees are more important now than ever.

Old Business:

- A. Convention: Kim Viers gave a brief report. Although attendance was not large, those who participated had an enjoyable weekend.
- B. National Database: MASCOE needs to encourage members to provide home email address to the NASCOE database for delivery of critical issues. Addresses will be maintained with membership records.
- C. Membership review: MASCOE should make an effort to encourage new employees to join, and also help retirees become associate members. Kim Viers will visit with Everette Wood regarding COTs getting information about MASCOE.

New Business:

- A. NASCOE dues will be increasing from \$40 to \$55 (associate \$20 to \$25) effective 7/1/09. The increase is due to the loss of 1000 members. NASCOE has not raised dues for 10 years and has been reducing costs in an effort to keep the increase at a minimum. Due to the increase imposed by NASCOE, we will have to increase our yearly dues. Currently dues are: CED \$78, PT \$52, Associate \$25. After discussion, the board felt an increase of \$1 per pay period for members and \$5 per year for associates would cover the NASCOE increase and our legislative and budget needs. Gary Kittle made the motion to accept the board's recommendation and Allyson Wells seconded. Motion carried.
- B. Committee Assignments and Reports:
  - Audit and Budget – Corey Leshner and Doug Newland
  - Awards – Jackson Jones – Retirees: Stanton Thompson 30 years (plaque), Sammie Cross 29 years (framed certificate). Sick Leave Awards: Patricia Wichern 1500 hours.
  - Benefits – Kathy Post – cell phone discounts, NASCOE travel website.
  - Legislative – Steve Morrison and Brian Mulherin
  - Membership – Ron Highley and Cathy Hemme
  - Publicity – Connie Dorl
  - Scholarship – Lexie Thompson – applications due by February 2<sup>nd</sup>.
  - Web Page – Kim Viers
  - Emblems – Connie Dorl, Barb Denker, Susie Williams
  - Convention – (no committee appointed yet) Kim Viers will poll membership about future conventions. Executive committee will then report.
- C. MWA Rally: Will be held in Des Moines, Iowa on April 3-4, 2009. MASCOE delegates attending the rally are Dennis Ray, Jackson Jones, and Lexie Thompson.
- D. IL/IN Joint Convention: Will be held March 27-28<sup>th</sup> in Terra Haute, Indiana. MASCOE delegates attending are Kathy Post and Dennis Ray.

- E. Membership Cards: Several requests for membership cards have been made and the board has decided effective July 1, 2009, paid members will receive a membership card.
- F. Appreciation Plaque for Tim Kelley: The board wishes to express their appreciation of Tim's support of MASCOE. A plaque will be presented to Tim at a gathering in his honor. Ron Highley made the motion to use MASCOE funds to pay for plaque and Allyson Wells seconded. Motion carried.

With no other business, the meeting was adjourned.

Respectfully submitted,

Teresa Bush  
MASCOE Secretary